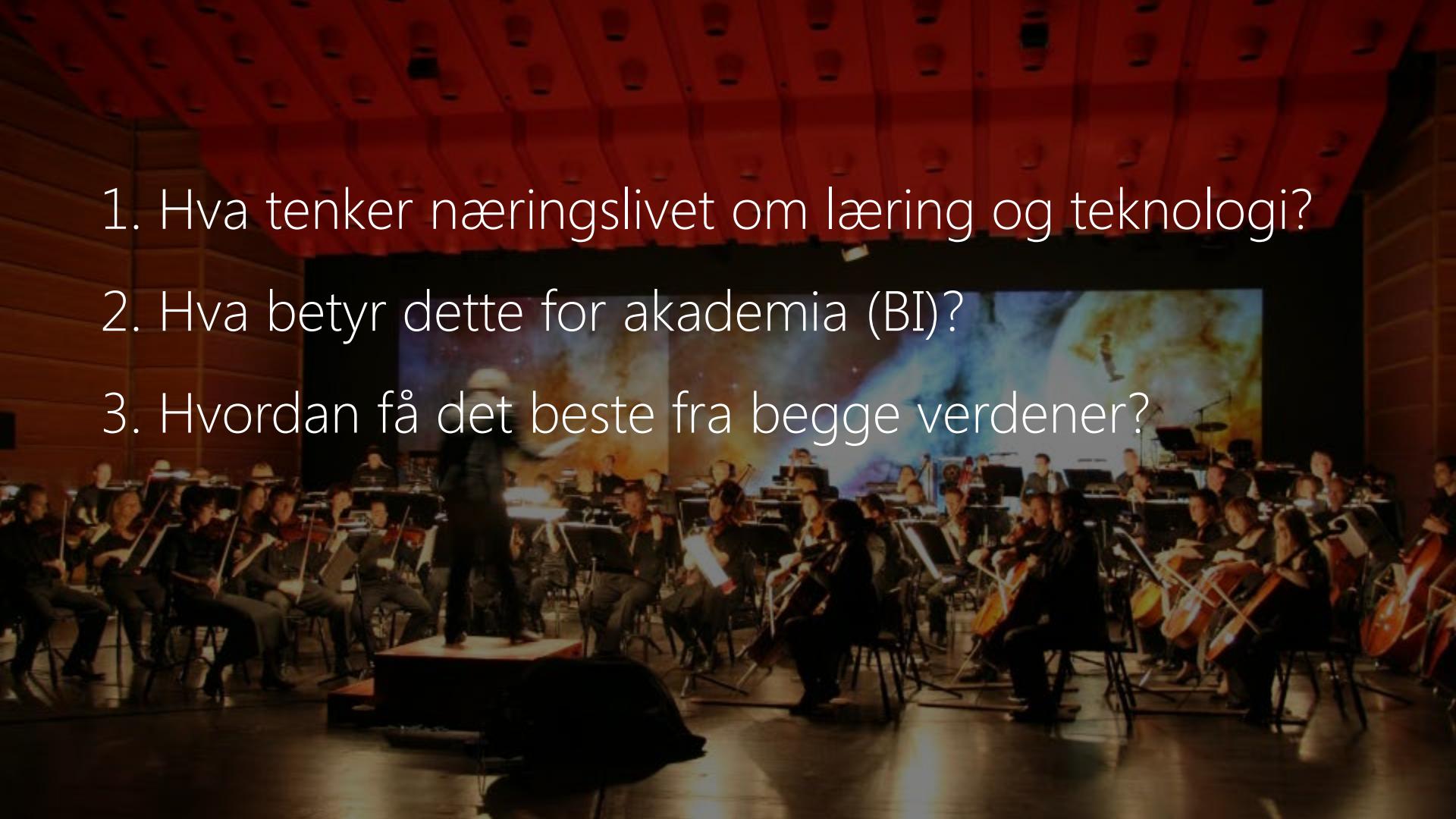




Det beste fra to verdener

- David Sagen, Handelshøyskolen BI



- 
1. Hva tenker næringslivet om læring og teknologi?
  2. Hva betyr dette for akademia (BI)?
  3. Hvordan få det beste fra begge verdener?



«KNOWN-KNOWN»



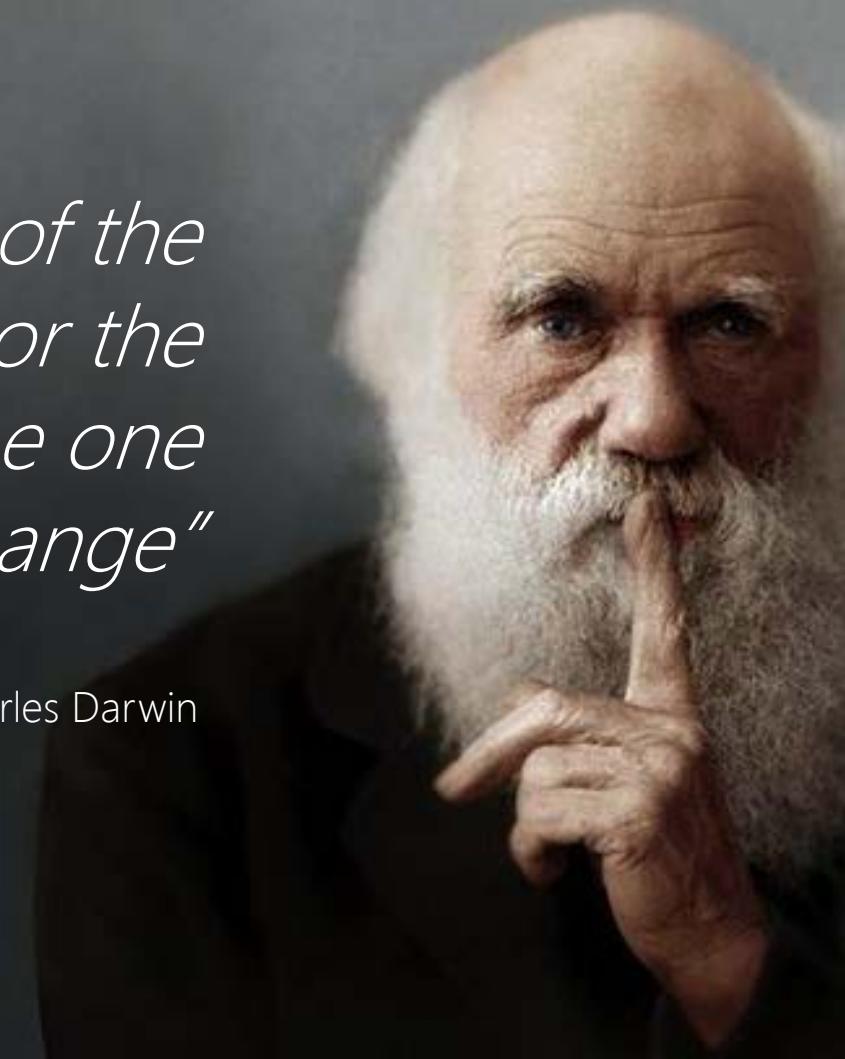
«KNOWN-UNKNOWN»



«UNKNOWN-UNKNOWN»

**“***It is not the strongest of the species that survives, nor the most intelligent, but the one most responsive to change”*

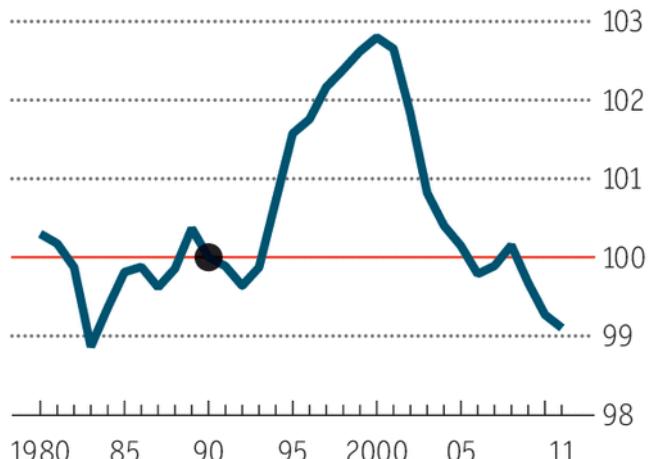
- Charles Darwin



# Høyere utdanning alene gjør ikke at man får de jobbene man vil

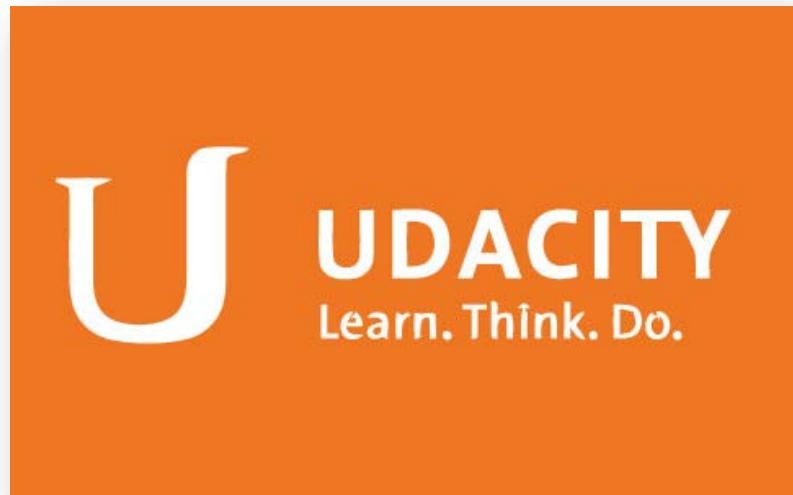
## Brain drain

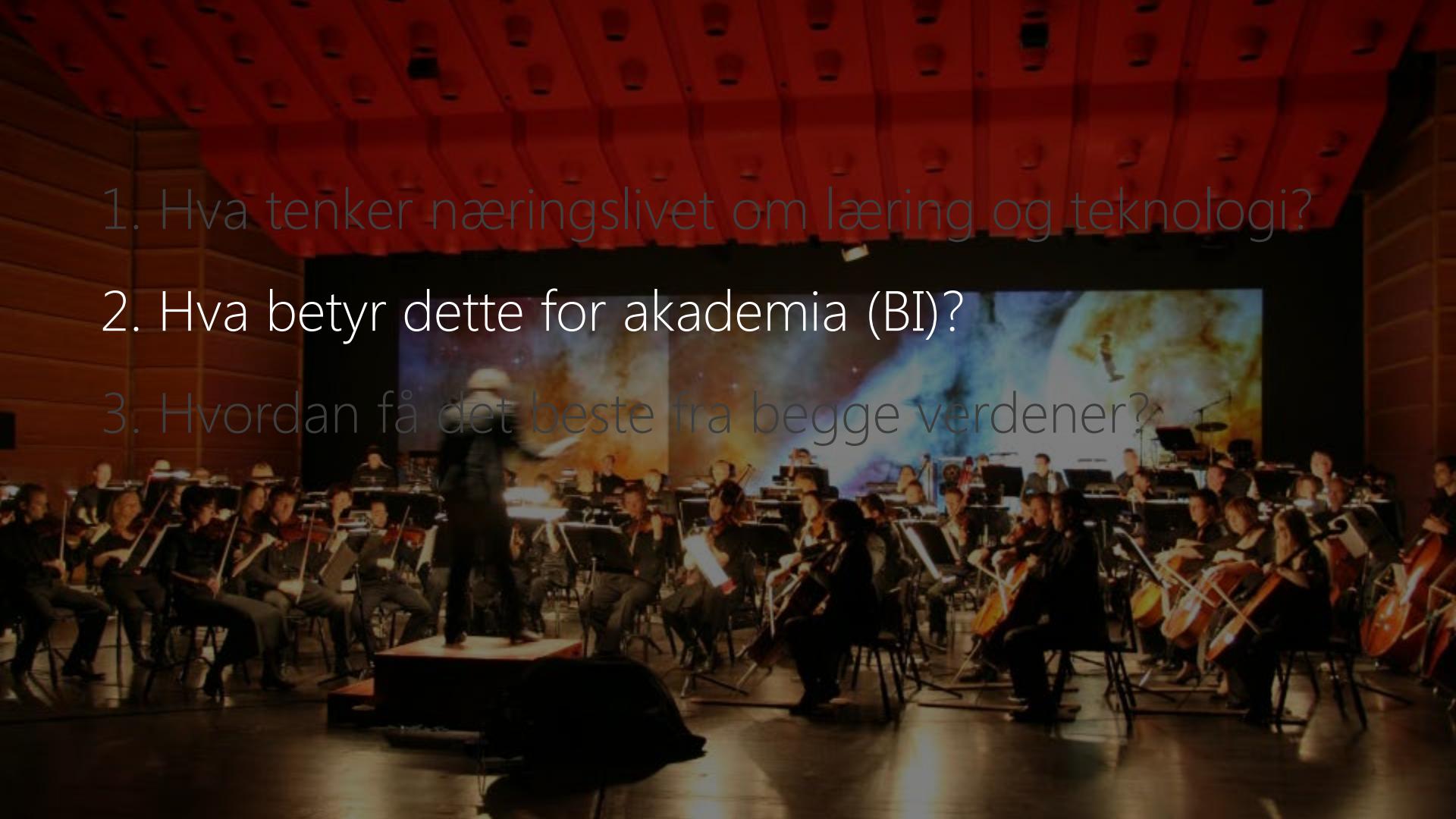
US, average cognitive intensity of tasks done by employed college graduates, 1990=100



Source: "The Great Reversal in the Demand for Skill and Cognitive Tasks", by P. Beaudry, D. Green & B. Sand, NBER Working Paper 18901

Det er et høyt disruptivt potensiale i det tradisjonelle akademia



- 
1. Hva tenker næringslivet om læring og teknologi?
  2. Hva betyr dette for akademia (BI)?
  3. Hvordan få det beste fra begge verdener?

“ ...a future in which business schools recharge their relevance by positioning themselves as trusted partners with industry in addressing real-world challenges.

- Collective Vision for Business Education, AACSB

# BL er mer effektivt enn ren ansikt-ansikt og ren e-læring

*"The advantage over face-to-face classes was significant in those studies contrasting blended learning with traditional face-to-face instruction, but not in those studies contrasting purely online with face-to-face conditions"*



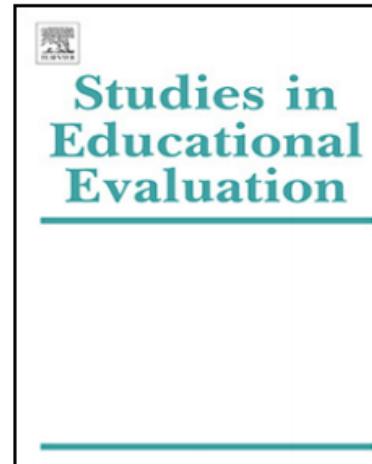
# Man kan oppnå mer med BL

*"The most general conclusion that can be drawn from this meta-analysis is that improvement in achievement related to BL is low but significantly greater than zero"*



# Læringsutbyttet kan være bedre med BL

*"Although being considered as a small effect according to standard criteria, the weighted mean effect is significant, which supports the perspective that BL can result in better learning outcomes for higher education students"*

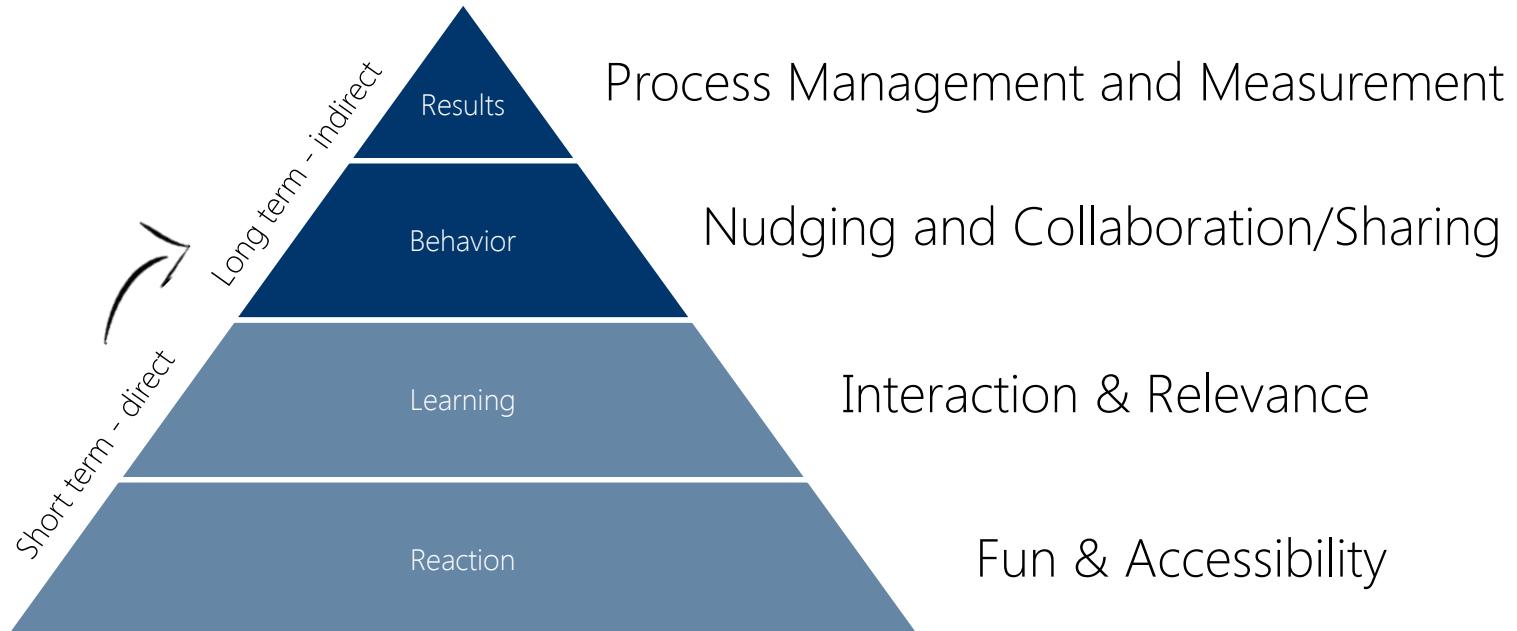


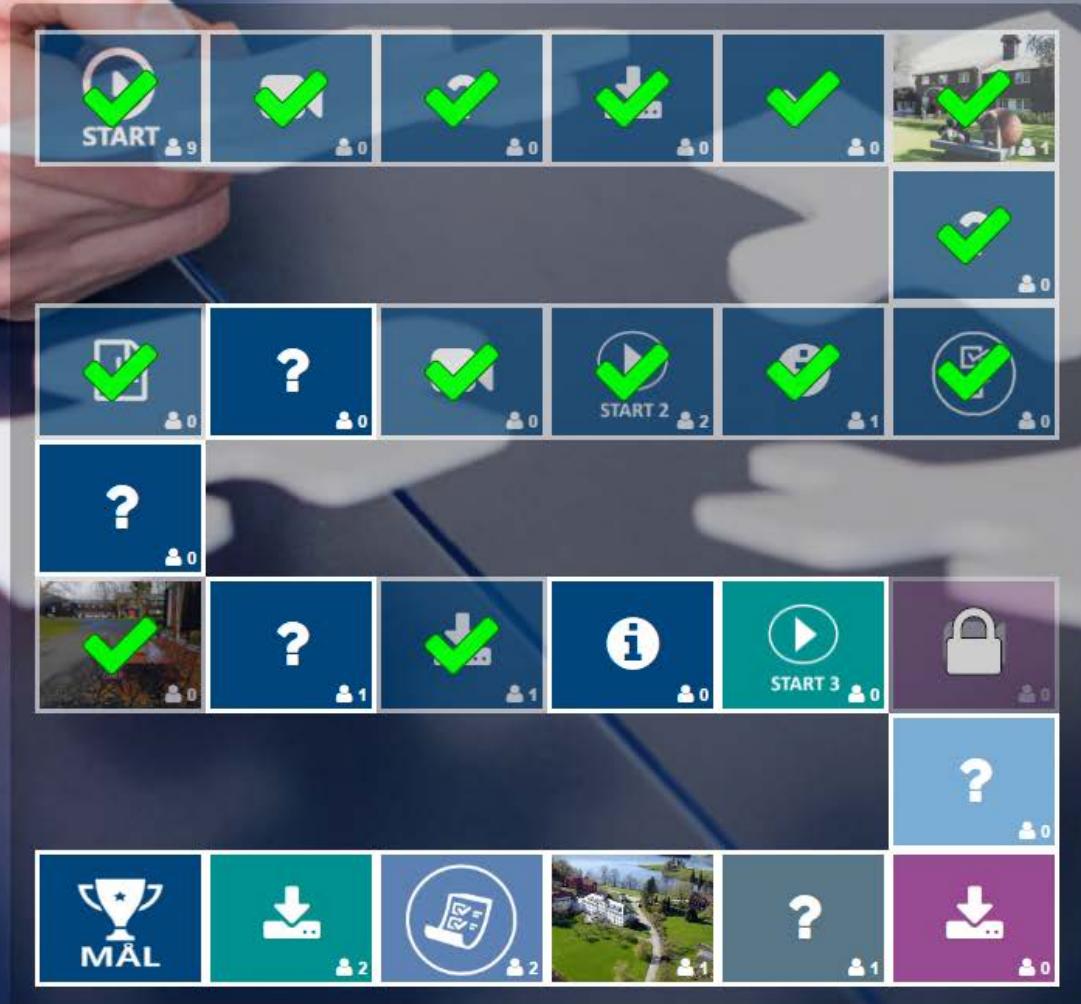
- 
1. Hva tenker næringslivet om læring og teknologi?
  2. Hva betyr dette for akademia (BI)?
  3. Hvordan få det beste fra begge verdener?

# Bygg all læring på pedagogiske prinsipper (for "voksne")

- 1 Adults need to know why they are learning something
- 2 They learn through doing
- 3 They need to be responsible for their decisions on education and involved in planning and evaluating
- 4 They learn most from subjects that are immediately relevant to them
- 5 Their learning is oriented towards problem-solving rather than content or theory
- 6 They respond better to internal than external motivators for learning

# Bruk teknologi om det kan forsterke effekten av kompetanseheving





# The Flipped Classroom

DURING



Students practice applying key concepts with feedback

Learning

IN CLASS

GOAL

Students prepare to participate in class activities

BEFORE



GOAL

Students check their understanding and extend their learning

AFTER



OUT OF CLASS



## Oppsplittet kurs med frittstående emmnekurs – kan tas enkeltvis

**Emnekurs 1**  
Verfisert deltakerbevis  
Tradisjonell regnskapsanalyse  
Kredittvurdering - bedrift  
Oppstart: 10 september 2017  
**BI NORWEGIAN BUSINESS SCHOOL**

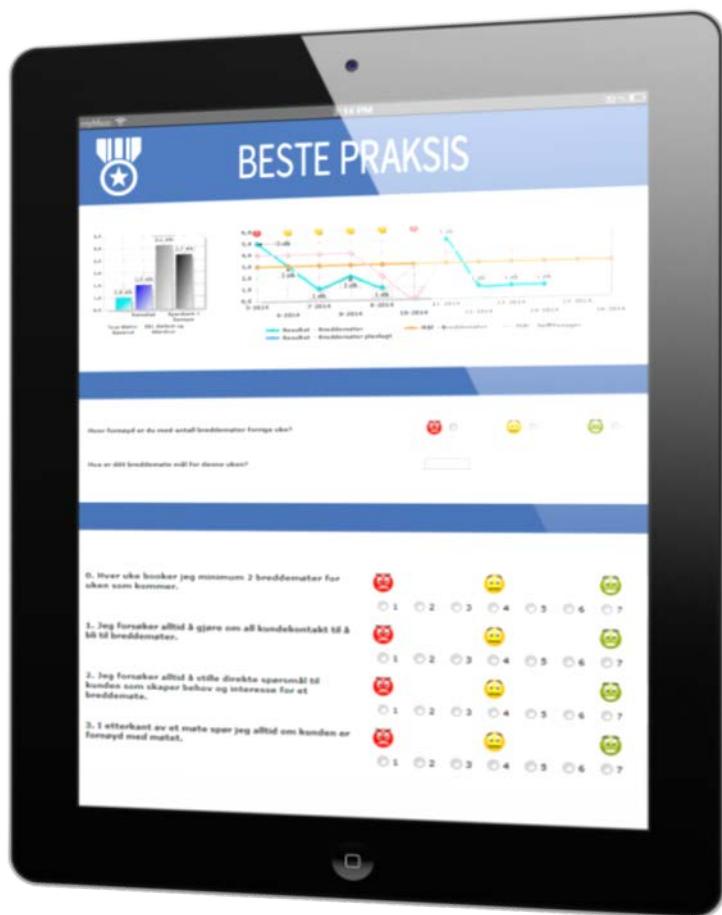
**Emnekurs 2**  
Verfisert deltakerbevis  
Økt bransjeforståelse  
Kredittvurdering - bedrift  
Oppstart: 10 september 2017  
**BI NORWEGIAN BUSINESS SCHOOL**

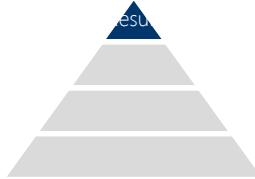
**Emnekurs 3**  
Verfisert deltakerbevis  
Helhetlig kredittvurdering  
Kredittvurdering - bedrift  
Oppstart: 10 september 2017  
**BI NORWEGIAN BUSINESS SCHOOL**



## Valgfri eksamen

**Eksamensmodul**  
Studiepoeng  
Kredittvurdering - bedrift  
Eksamnen med 7,5 st  
Hjemmeeksamen  
Tid: 10 -13. desember 2017  
**BI NORWEGIAN BUSINESS SCHOOL**





The screenshot shows the homepage of the LaunchPad website. The header features a navigation bar with links for 'SOLUTIONS', 'WHO WE ARE', 'EVENTS', a search icon, and 'LOG IN'. Below the header is a large banner image of a wooden desk with a compass, a potted plant, a coffee cup, and a smartphone. Overlaid on the banner is a dark rectangular box containing the LaunchPad logo and the tagline 'Bridge the gap between innovation and explosive growth' with a 'GET STARTED' button. The main content area has a light background. It starts with a section titled 'A new method and set of tools for launching successful businesses' followed by a sub-section about end-to-end solutions for validating business hypotheses. Below this are three service offerings: 'Technology Platform' (represented by a computer monitor icon), 'Immersion Programs' (represented by two people icon), and 'Advisory Services' (represented by a speech bubble icon). Each service has a brief description below it.

SOLUTIONS WHO WE ARE EVENTS

LOG IN

lp launchpad  
Bridge the gap between innovation and explosive growth  
GET STARTED

OVERVIEW OUR SOLUTIONS CUSTOMER STATS GET STARTED

A new method and set of tools for launching successful businesses

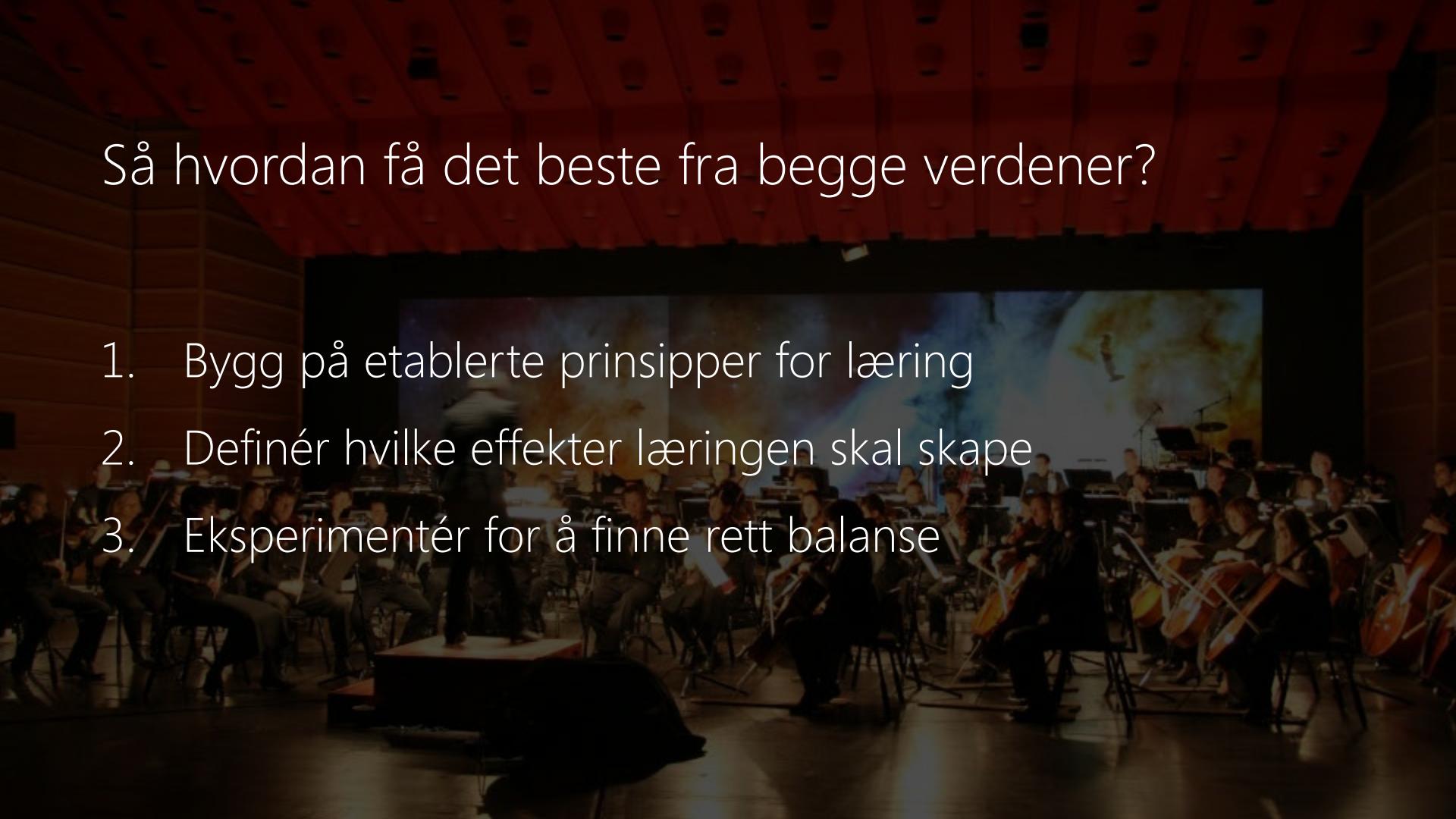
LaunchPad offers end-to-end solutions to validate business hypotheses, testing for value and accelerating time to market.

**Technology Platform**  
Hub for collaborating on Lean initiatives and tracking progress toward product-market-fit.

**Immersion Programs**  
Master the Lean Innovation discipline through custom-designed, in-person sprints.

**Advisory Services**  
LaunchPad works with you to adapt Lean Innovation to fit to your unique business priorities.

# Så hvordan få det beste fra begge verdener?

- 
1. Bygg på etablerte prinsipper for læring
  2. Definér hvilke effekter læringen skal skape
  3. Eksperimentér for å finne rett balanse



Takk for oppmerksomheten!

David Sagen  
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BI Norwegian Business School  
[david.sagen@bi.no](mailto:david.sagen@bi.no)